

# Comparisons of Job Characteristics

Focus Occupation: **Accountants and Auditors (13-2011)**

Associated Occupation: **Financial Analysts (13-2051)**

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<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Accountants and Auditors (13-2011)

Associated Occupation: Financial Analysts (13-2051)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Economics and Accounting	4.4	19.8	19.2	0	Current knowledge level may be sufficient
English Language	11.2	17.1	13.3	<<	Extensive education and/or training may be required
Mathematics	9.2	16.7	13.9	<	Expanded education and/or training may be required
Administration and Management	8.4	12.1	12.3	0	Current knowledge level may be sufficient
Law and Government	5.9	11.5	8.9	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 98

Focus Occupation: Accountants and Auditors (13-2011)

Associated Occupation: Financial Analysts (13-2051)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Writing	9.2	13.2	11.9	<	A higher skill level may be required
Judgment and Decision Making	9.4	11.6	11.2	0	Current skill level may be sufficient
Active Learning	8.7	11.2	10.8	0	Current skill level may be sufficient
Mathematics	6.2	10.8	11.8	0	Current skill level may be sufficient
Systems Analysis	6.5	9.9	10.4	0	Current skill level may be sufficient
Systems Evaluation	6.4	9.7	9.4	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 97				
Focus Occupation: Accountants and Auditors (13-2011)						
Associated Occupation: Financial Analysts (13-2051)						
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Written Comprehension	11.0	15.0	14.6	0	Current ability level may be sufficient	
Deductive Reasoning	10.6	14.1	13.0	0	Current ability level may be sufficient	
Written Expression	9.8	13.9	12.4	<	Some improvement in abilities may be required	
Near Vision	11.1	12.6	12.7	0	Current ability level may be sufficient	
Number Facility	6.3	11.6	13.3	>	Current ability level is likely sufficient	
Mathematical Reasoning	6.3	11.0	13.2	>	Current ability level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 95
Focus Occupation: Accountants and Auditors (13-2011) Associated Occupation: Financial Analysts (13-2051)		
Work Activities	Exclusivity of Activity	
Advise clients on financial matters	77	
Analyze financial data	57	
Analyze financial information to project future revenues or expense	95	
Compile data for financial reports	62	
Compute financial data	53	
Conduct financial investigations	84	
Evaluate degree of financial risk	82	
Follow tax laws or regulations	82	
Gather relevant financial data	78	
Make presentations on financial matters	84	
Perform general financial analysis	87	
Prepare financial reports	67	
Use computers to enter, access and retrieve financial data	77	
Use spreadsheet software	18	
Use statistical cost estimation methods	92	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 87

**Focus Occupation: Accountants and Auditors (13-2011)**  
**Associated Occupation: Financial Analysts (13-2051)**

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.